

Quality and HSE policy for Nexans Norway AS

We will produce and supply customer adapted, reliable and profitable cable systems. Quality, innovation and product development shall ensure that we are the preferred supplier.

- We always put safety first, and continuously works with the improvement of the working environment in cooperation with representatives of our employees
- We ensure that our employees' daily work is characterized by our core values:



- We have a good working environment, high level of safety and environmental awareness that gives motivated employees, satisfied customers and a good relationship with authorities and local communities
- We work continuously to achieve improvements and place special emphasis on improving personal safety and reducing our environmental impact
- We have a management system in place that covers all Nexans business and internal requirements, complies with applicable laws and regulations and the ISO 9001, ISO 14001 and OHSAS 18001 certification standards. The HV Laboratory in Halden is also NS-EN ISO/IEC 17025 accredited.
- We continuously work with the planning of our activities to ensure availability of required resources

We have employees who:

- adhere to applicable legislation, regulations and our internal requirements
- work proactively to prevent accidents
- take social responsibility by showing respect for the inviolability of human dignity, contribute to ensuring decent work conditions, reducing and avoiding harmful environmental impact, contribute to sustainable development and counteracting corruption by following our code of ethics and business conduct policies
- take responsibility for meeting customers' needs and helping us to present ourselves as a trustworthy and honest partner who delivers quality products on time

We have managers who:

- demonstrate the importance of Quality and HSE through their management and conduct
- ensure compliance with our QHSE policy and strive to achieve our goals
- take responsibility for their work areas, and ensure compliance with internal and external requirements
- ensure clear and documented distribution of responsibilities in their own area, and see to it that employees have the required competences to perform their work
- define competence requirements in their own organisation and provide for employee training and skills development, as well as arranging the exchange of experience and relationship-building with other parts of the organisation
- implement improvement programmes such as Nexans Excellence Way
- establish plans, emergency routines and measures to prevent injury to persons, harm to the environment and damage to property and materials, and to safeguard continuous operations