



## Quality and HSE policy for Nexans Norway AS

We shall produce and supply customer adapted, reliable and profitable cable systems. Quality, innovation and product development shall ensure that we are the preferred supplier.

- We always put safety first, and work continuously for a good working environment and high environmental awareness together with representatives of our employees.
- We ensure that our employees' daily work is characterized by our core values:



- We work continuously with improvements internally and in our supply chain, and place special emphasis on improving personal safety and reducing our environmental impact.
- We have a management system that covers all Nexans' business and internal requirements, complies with applicable laws and regulations and the ISO9001, ISO14001 and ISO45001 certification standards. The High Voltage Laboratory in Halden is NS-EN ISO/IEC17025 accredited.
- We continuously plan our activities to ensure availability of required resources.
- Nexans has signed the United Nations Global Compact and adheres to all principles related to Human Rights, Labour, Environment and Anti-Corruption.
- We support the United Nations Sustainable Development Goals.

### We have employees who:

- comply with applicable laws and regulations, and our internal requirements.
- work actively with injury and incident prevention.
- take social responsibility by showing respect for the inviolability of human dignity.
- help reduce and avoid harmful environmental impacts.
- contribute to sustainable development.
- combat corruption by following our code of ethics and business conduct.
- take responsibility for meeting customer requirements and contribute to being a credible and honest partner who delivers quality products on time.

### We have managers who:

- demonstrate the importance of Quality and HSE through their management and behaviour.
- ensure compliance with our QHSE policy and work to achieve our objectives.
- establish plans and implement necessary measures to prevent injuries to persons and damage to the environment, property and equipment, and ensure continuous operations.
- take responsibility for their work areas, and ensure compliance with internal and external requirements.
- ensure clear and documented responsibilities in their own area, and ensure that employees have the required competences to perform their work.
- define competence requirements in their own area and provide training and competence development of employees, as well as facilitates the exchange of experience and relationship building with other parts of the organization.
- implement improvement programs.

DocuSigned by:

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