

Quality and HSE policy for Nexans Norway AS

We will produce and supply customer adapted, reliable and profitable cable systems. Quality, innovation and product development shall ensure that we are the preferred supplier.

- We always put safety first
- We ensure that our employees' daily work is characterized by our core values:



- We have a good working environment, high level of safety and environmental awareness that gives motivated employees, satisfied customers and a good relationship with authorities and local communities
- We work continuously to achieve improvements and place emphasis on personal safety and reducing our environmental impact
- We have a management system in place, covering all our activities, that complies with applicable legal statutes and regulations, the ISO 9001, ISO 14001 and OHSAS 18001 certification standards, and that clearly describes Nexans internal requirements
- We continuously develop the planning of our activities to ensure availability of required resources

We have employees who:

- adhere to applicable legislation, regulations and internal requirements and procedures
- work proactively on accident prevention and on reducing our environmental impact
- adopt social responsibility by showing respect for the inviolability of human dignity, ensure we have decent working conditions, avoid harmful environmental impacts and promote sustainable development, work against corruption and make a positive contribution to society
- take responsibility for meeting customers' needs and helping us to present ourselves as a trustworthy and honest partner who delivers quality products on time
- keep to our code of ethics and policies on proper business conduct

We have managers who:

- demonstrate the importance of Quality and HSE through their management and conduct
- ensure compliance with our QHSE policy and strive to achieve our targets
- take responsibility for their work areas, and ensure compliance with applicable regulations
- ensure clear and documented definitions of responsibilities in their own area, and see to it that employees have the required competences to perform their work
- define competence requirements in their own organisation and provide for employee training and skills development, as well as arranging the exchange of experience and relationship-building with other parts of the organisation
- implement improvement programmes such as the Nexans Excellence Way
- establish plans, emergency routines and measures to prevent injury to persons, harm to the external environment and damage to property and materials, and safeguarding continuous operations



Anne-Lise Aukner
Managing Director and CEO

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